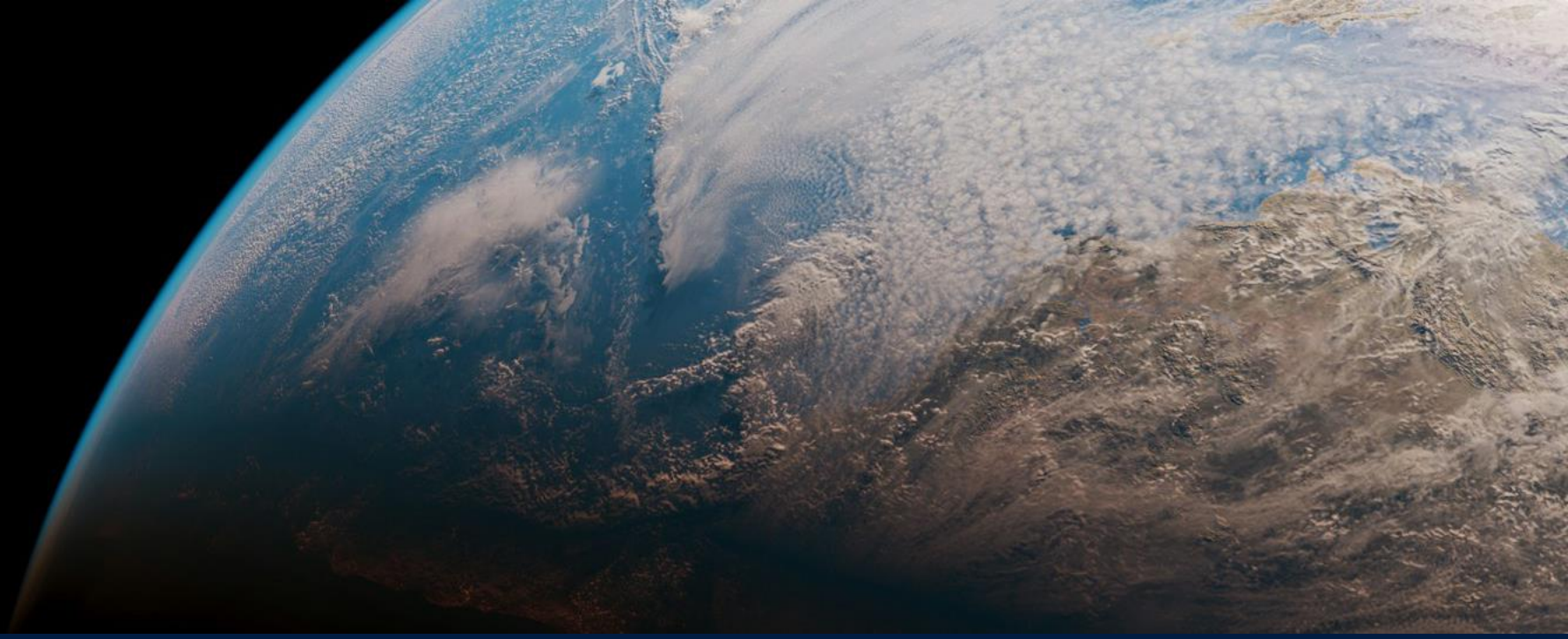


MEASUREMENT REPORT

YEAR 2

Neighbourly

Reporting period:

01 January 2024 to 31 December 2024

PlanetMark

Contents

Reporting boundary and key figures

Measured carbon footprint & comparisons

Scope 1 emissions

Scope 2 emissions

Scope 3 emissions

Annual Review

Appendix – supplementary information

- Data Quality and boundary assessment
- Benchmarking
- Location-Based
- SDG alignment
- Caveats
- Carbon footprint breakdown
- About

Boundary and key figures

Reporting period
01 January 2024 to 31 December 2024

Organisational boundary
Neighbourly Brands UK Head Office (Burnside, Buckingham Road, Brackley, NN13 7EL)

Operational boundary

Scope 1:

Stationary Fuels, Mobile Fuels

Scope 2:

Electricity

Scope 3:

Category 3: Fuel- and Energy-related Activities
Category 4: Upstream Transportation and Distribution
Category 5: Waste
Category 6: Business Travel
Category 7: Employee Commuting

Neighbourly has been measuring its carbon footprint with Planet Mark for 2 years.

The Planet Mark measurement methodology is fully aligned to Greenhouse Gas (GHG) Protocol and all data is checked against evidence provided by Neighbourly.

Neighbourly's highest emitting category was Scope 3 Category 7: Employee Commuting at 35.7% of their total market-based footprint followed by Scope 3 Category 6: Business Travel at 25.1% of their total market-based footprint.

All Scope 2 emissions are reported using the market-based methodology unless stated otherwise.

This report compares this year's (YE2024) emissions to baseline year's (YE2023) emissions.

Neighbourly has expanded its boundary this year in the following categories: Upstream Transportation and Distribution, Business Travel, Employee Commuting, Fuel- and Energy-Related Activities, and accordingly comparisons throughout this report are presented using data that has been normalized to exclude any emissions that were reported for the first time this year. For transparency, non-normalised data comparisons are also shown in the data tables.

Key Figures

46.5 %
Comparison of Scope 1 & 2 emissions vs previous year

63.5 %
Comparison of absolute measured emissions vs 2023 baseline (normalised)

496.8 tCO_2e
Measured carbon footprint (market-based)

6.2 tCO_2e
Measured carbon footprint per FTE (market-based)

73.3 %
Data Quality Score

100.0 %
Organisational Boundary Score

47.1 %
Operational Boundary Score

Greenhouse Gas Protocol

Scopes 1, 2 and 3

KEY

- Measured emissions
- Not yet measured
- Not applicable or de minimis

SCOPE 1

- Stationary Fuels
- Mobile Fuels
- Fugitive emissions

SCOPE 2

- Electricity
- Heat and steam
- Cooling

SCOPE 3 UPSTREAM

- **1** Purchased Goods and Services
- **2** Capital Goods
- **3** Fuel and Energy Related Activities
- **4** Transportation and Distribution
- **5** Waste Generated in Operations
- **6** Business Travel
- **7** Employee Commuting
- **8** Leased Assets

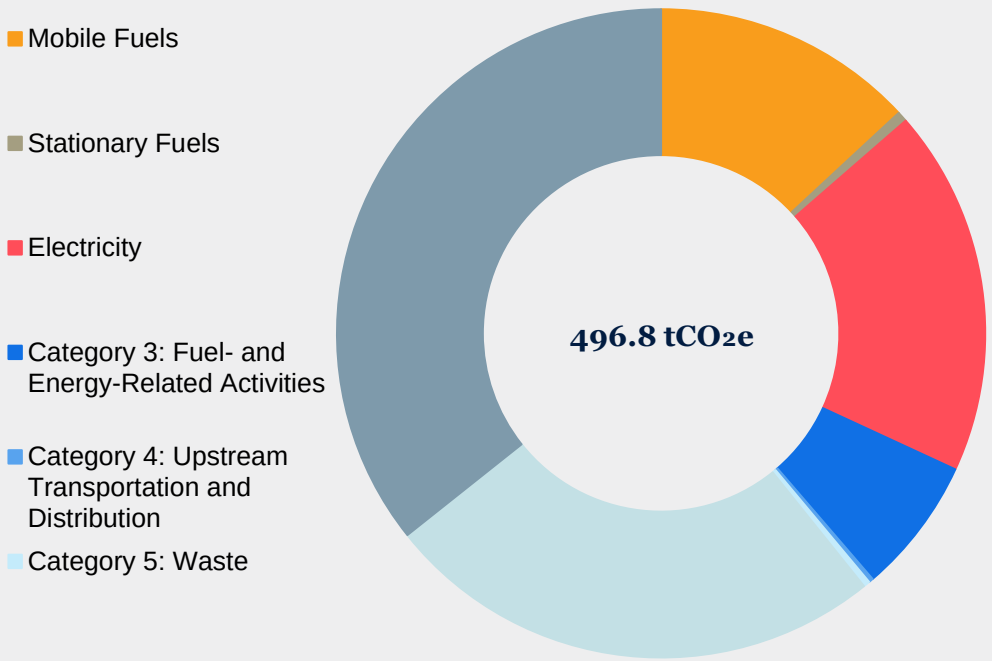
SCOPE 3 DOWNSTREAM

- **9** Transportation and Distribution
- **10** Processing of Sold Products
- **11** Use of Sold Products
- **12** End of life Treatment of Sold Products
- **13** Leased Assets
- **14** Franchises
- **15** Investments

Measured carbon footprint

Scope	Emission Category	YE 2024 tCO_2e	YE 2024 Proportion
Scope 1	Mobile Fuels	65.1	13.1%
	Stationary Fuels	2.5	0.5%
Scope 2	Electricity (location-based)	45.9	-
	Electricity (market-based)	90.8	18.3%
Scope 3	Category 3: Fuel- and Energy-Related Activities	33.8	6.8%
	Category 4: Upstream Transportation and Distribution	1.1	0.2%
	Category 5: Waste	1.6	0.3%
	Category 6: Business Travel	124.6	25.1%
	Category 7: Employee Commuting	177.3	35.7%
Total (market-based)		**496.8**	
No. employees		**80**	
Per Employee		**6.2**	
Turnover £m		**149.0**	
Per £m turnover		**3.3**	
Total (location-based)		**451.9**	
No. employees		**80**	
Per Employee		**5.6**	
Turnover £m		**149.0**	
Per £m turnover		**3.0**	

Total carbon footprint by emission source (market-based) for YE 2024



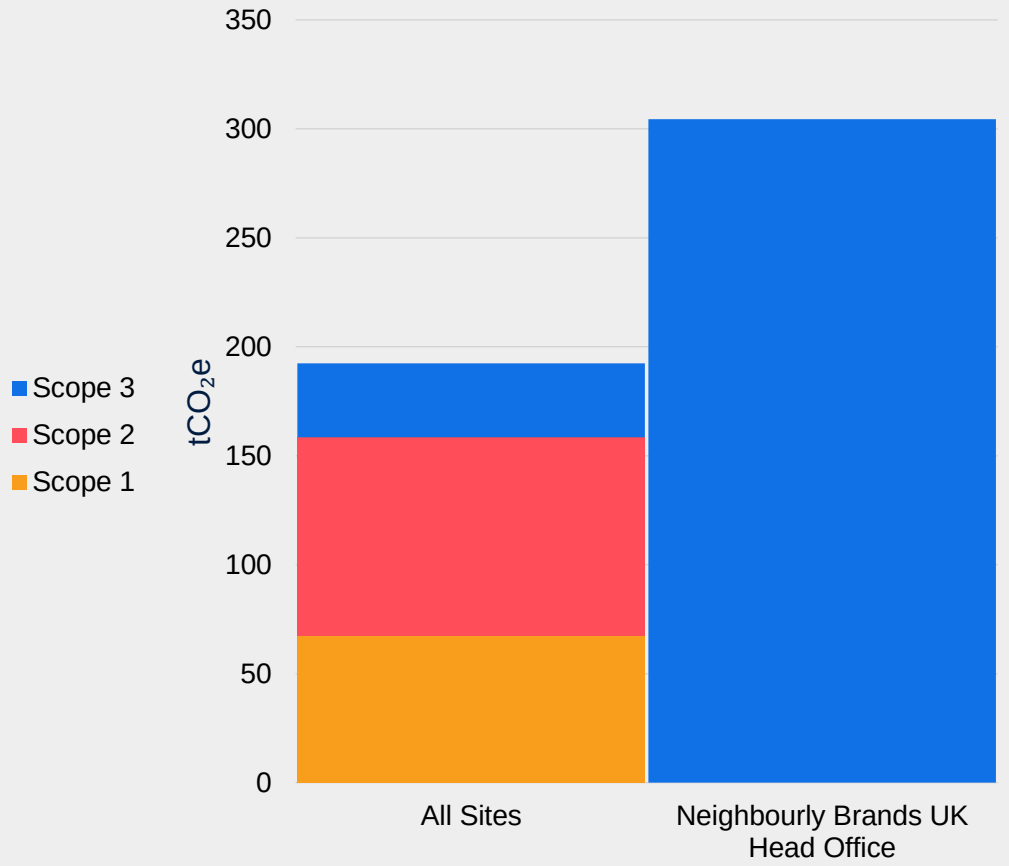
PlanetMark

Comparison by location

The graph represents a comparison per location for the current year.

Site name	YE 2024 tCO_2e	YE 2024 Proportion
All Sites	192.4	38.7%
Neighbourly Brands UK Head Office	304.4	61.3%
Total	**496.8**	**100.0%**

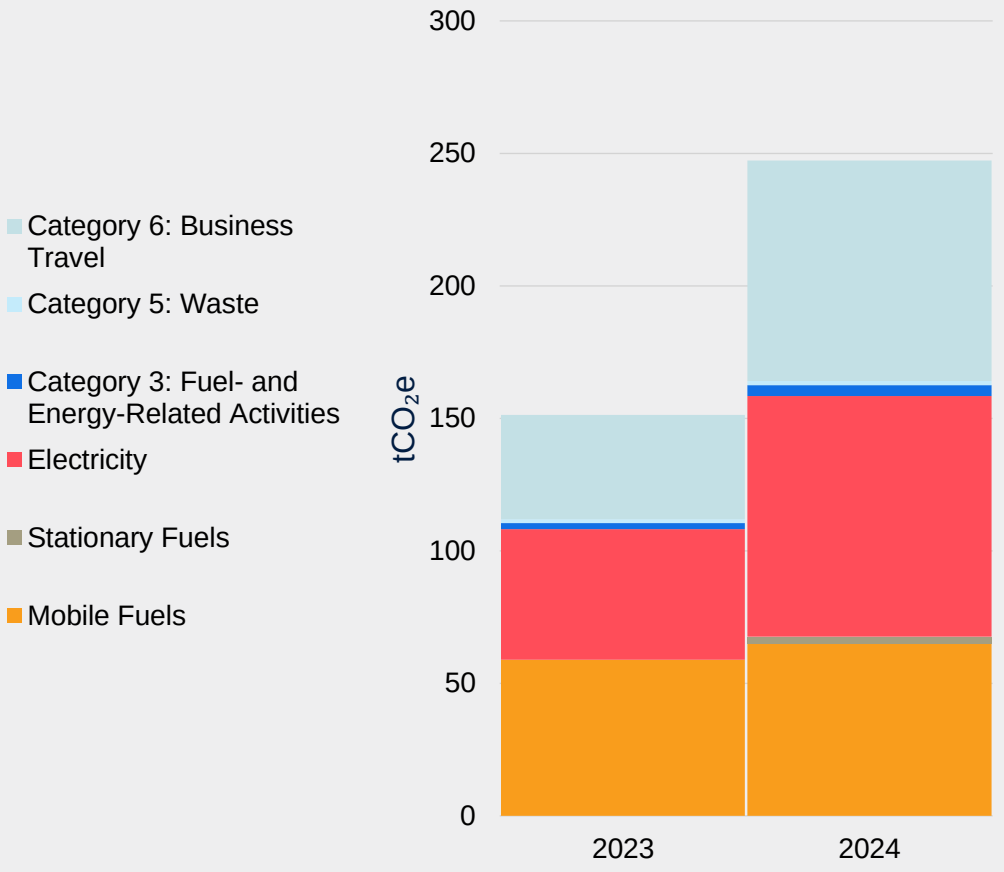
Carbon footprint by Scope 1, 2 & 3 (market-based) per location for YE 2024



Measured carbon footprint

Scope	Emission Category	YE 2023 tCO_2e	YE 2024 tCO_2e	YE 2024 Proportion	YE 2024 Change	YE 2024 tCO_2e normalised	YE 2024 Change normalised
Scope 1	Mobile Fuels	58.9	65.1	13.1%	10.4%	65.1	10.4%
	Stationary Fuels	0	2.5	0.5%	-	2.5	-
Scope 2	Electricity (location-based)	26.6	45.9	-	72.4%	45.9	72.4%
	Electricity (market-based)	49.2	90.8	18.3%	84.6%	90.8	84.6%
Scope 3	Category 3: Fuel- and Energy-Related Activities	2.3	33.8	6.8%	1,366.4%	4.1	76.2%
	Category 4: Upstream Transportation and Distribution	0	1.1	0.2%	-	0	-
	Category 5: Waste	1.5	1.6	0.3%	6.9%	1.6	6.9%
	Category 6: Business Travel	39.3	124.6	25.1%	217.1%	83.2	111.8%
	Category 7: Employee Commuting	0	177.3	35.7%	-	0	-
Total (market-based)		**151.3**	**496.8**		**228.5%**	**247.3**	**63.5%**
No. employees		**88**	**80**			**80**	
Per employee		**1.7**	**6.2**		**261.3%**	**3.1**	**79.8%**
Turnover £m		**0**	**149.0**			**149.0**	
Per £m turnover		**0**	**3.3**		**-**	**1.7**	**-**
Total (location-based)		**128.7**	**451.9**		**251.2%**	**202.3**	**57.3%**
No. employees		**88**	**80**			**80**	
Per employee		**1.5**	**5.6**		**286.3%**	**2.5**	**73.0%**
Turnover £m		**0**	**149.0**			**149.0**	
Per £m turnover		**0**	**3.0**		**-**	**1.4**	**-**

Total carbon footprint by emission source (market-based) for YE 2024



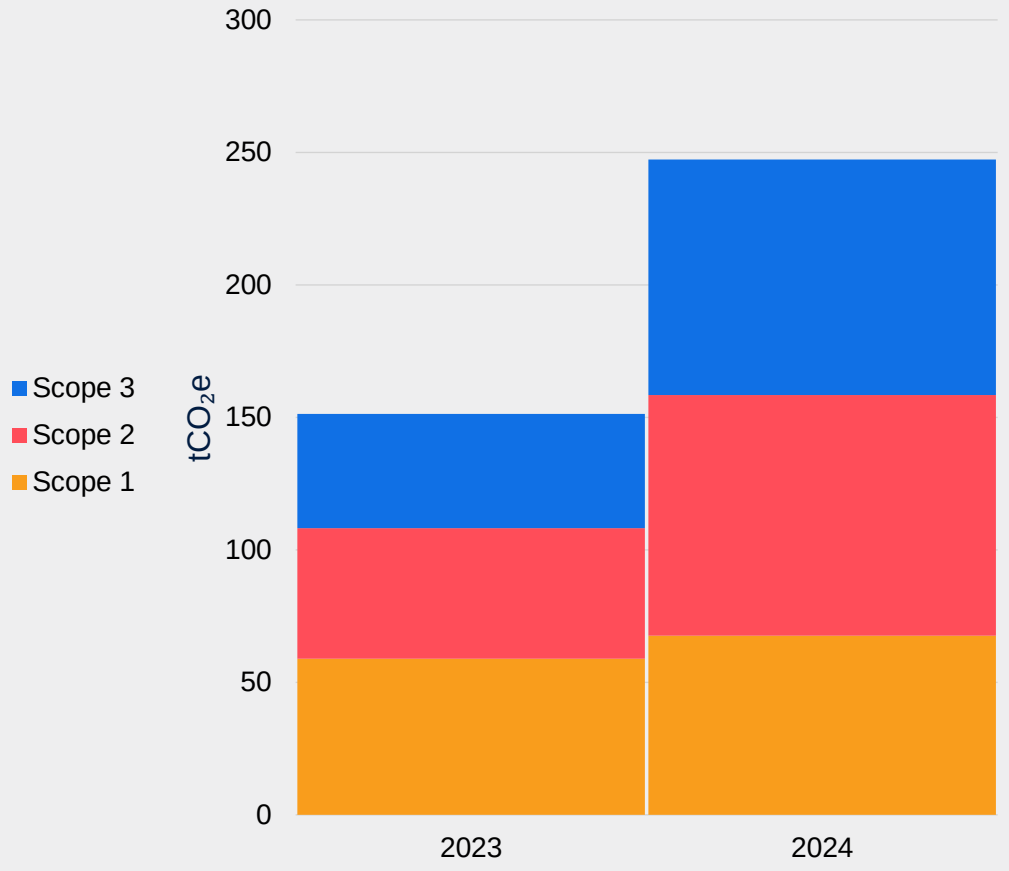
This comparison graph uses data that has been normalised to exclude any emissions that were reported for the first time in this reporting period.

PlanetMark

Comparison by Scope

Emission Scope	YE 2023 tCO_2e	YE 2024 tCO_2e	YE 2024 Proportion	YE 2024 Change	YE 2024 tCO_2e normalised	YE 2024 Change normalised
Scope 1	58.9	67.6	13.6%	14.70%	67.6	14.70%
Scope 2 (market-based)	49.2	90.8	18.3%	84.56%	90.8	84.56%
Scope 2 (location-based)	26.6	45.9	10.2%	72.39%	45.9	72.39%
Scope 3	43.1	338.4	68.1%	684.97%	88.9	106.15%
Total	**151.3**	**496.8**	**100.0%**	**228.5%**	**247.3**	**63.5%**
Total Scope 1 & 2	**108.2**	**158.4**	**31.9%**	**46.5%**	**158.4**	**46.5%**
Total Scope 1 & 2 per FTE	**1.2**	**2.0**	**-**	**61.1%**	**2.0**	**61.1%**
Total Scope 1 & 2 per Turnover	**0**	**1.1**	**-**	**0.0%**	**1.1**	**0.0%**
Total Scope 1 & 2 (location-based)	**85.5**	**113.5**	**25.1%**	**32.6%**	**113.5**	**32.6%**
Total Scope 1 & 2 per FTE (location-based)	**1.0**	**1.4**	**-**	**45.9%**	**1.4**	**45.9%**
Total Scope 1 & 2 per Turnover (location-based)	**0**	**0.8**	**-**	**0.0%**	**0.8**	**0.0%**

Carbon footprint by Scope (market-based) for YE 2023 & YE 2024



This comparison graph uses data that has been normalised to exclude any emissions that were reported for the first time in this reporting period.

Scope 1 emissions

The emissions from sources that a company creates directly (e.g., from burning fuel in gas boilers and in company owned vehicles).

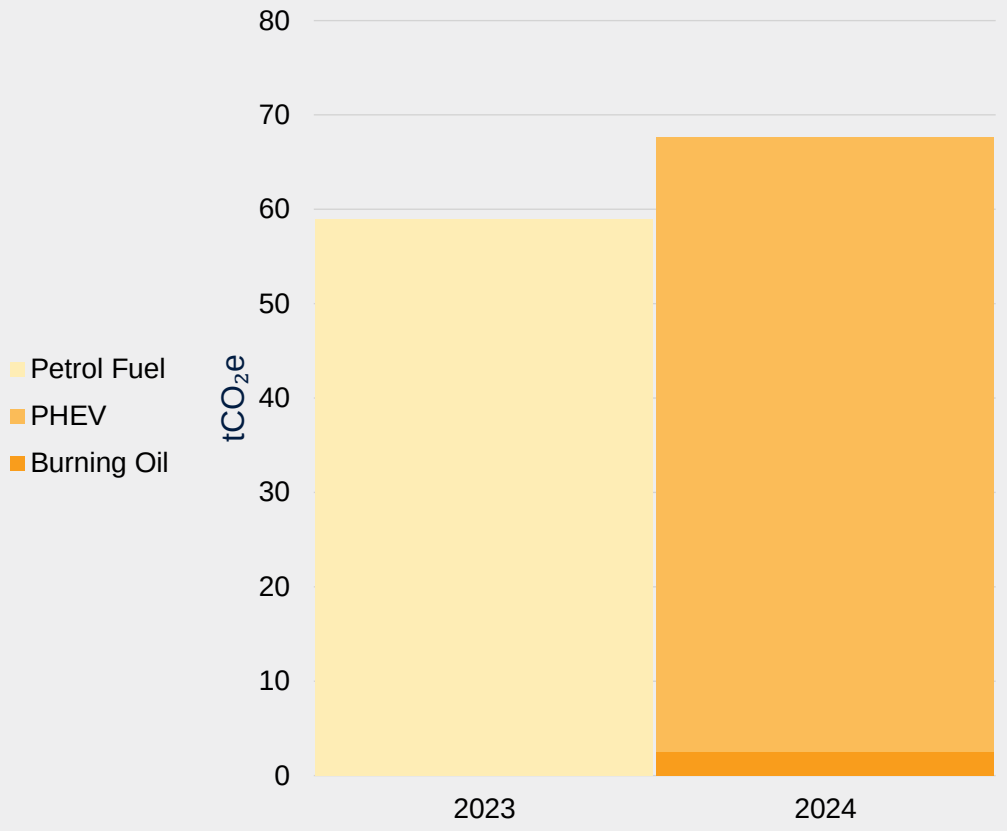
PlanetMark

Scope 1 emissions

13.6% of this year's total carbon footprint

Emission Source	YE 2023 tCO_2e	YE 2024 tCO_2e	YE 2024 Proportion	YE 2024 Change
PHEV	0	65.1	96.2%	-
Burning Oil	0	2.5	3.8%	-
Petrol Fuel	58.9	0	0.0%	-100.00%
Total	**58.9**	**67.6**	**100.0%**	**14.7%**

Scope 1 emissions for YE 2023 & YE 2024



Scope 2 emissions

The emissions a company creates indirectly, associated with the energy it purchases (e.g., electricity).

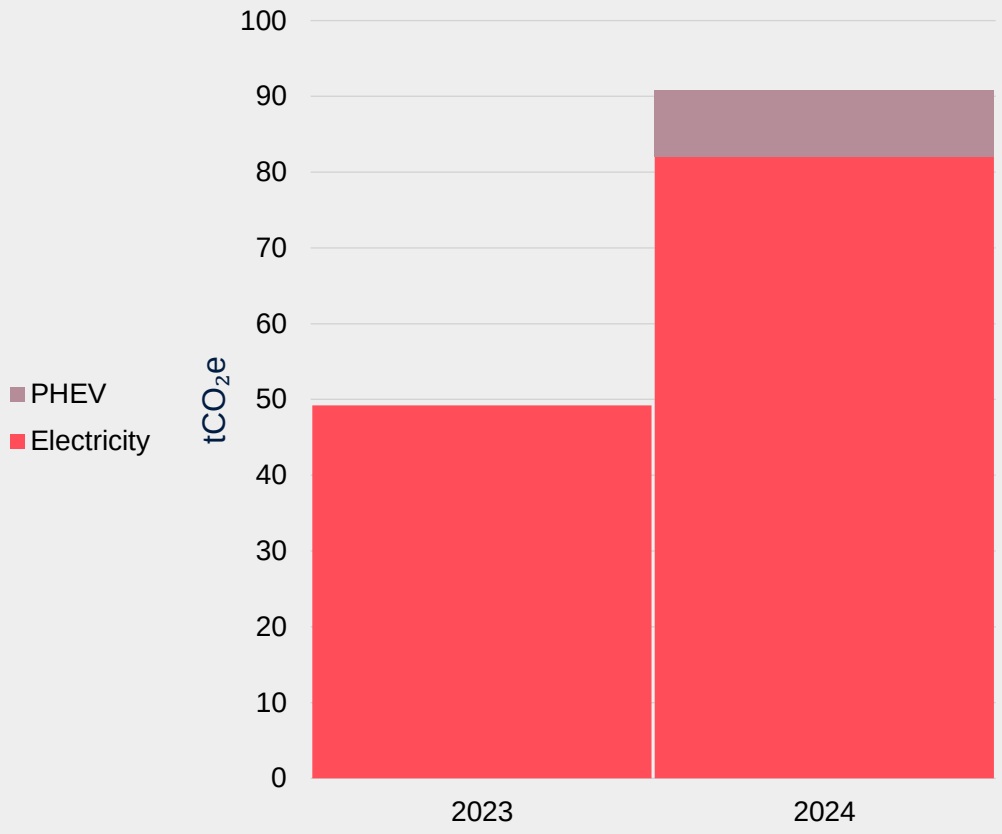
PlanetMark

Scope 2 emissions

18.3% of this year's total carbon footprint

Emission Source	YE 2023 tCO_2e	YE 2024 tCO_2e	YE 2024 Proportion	YE 2024 Change
Electricity	49.2	82.1	90.3%	66.73%
PHEV	0	8.8	9.7%	-
Total	**49.2**	**90.8**	**100.0%**	**84.6%**

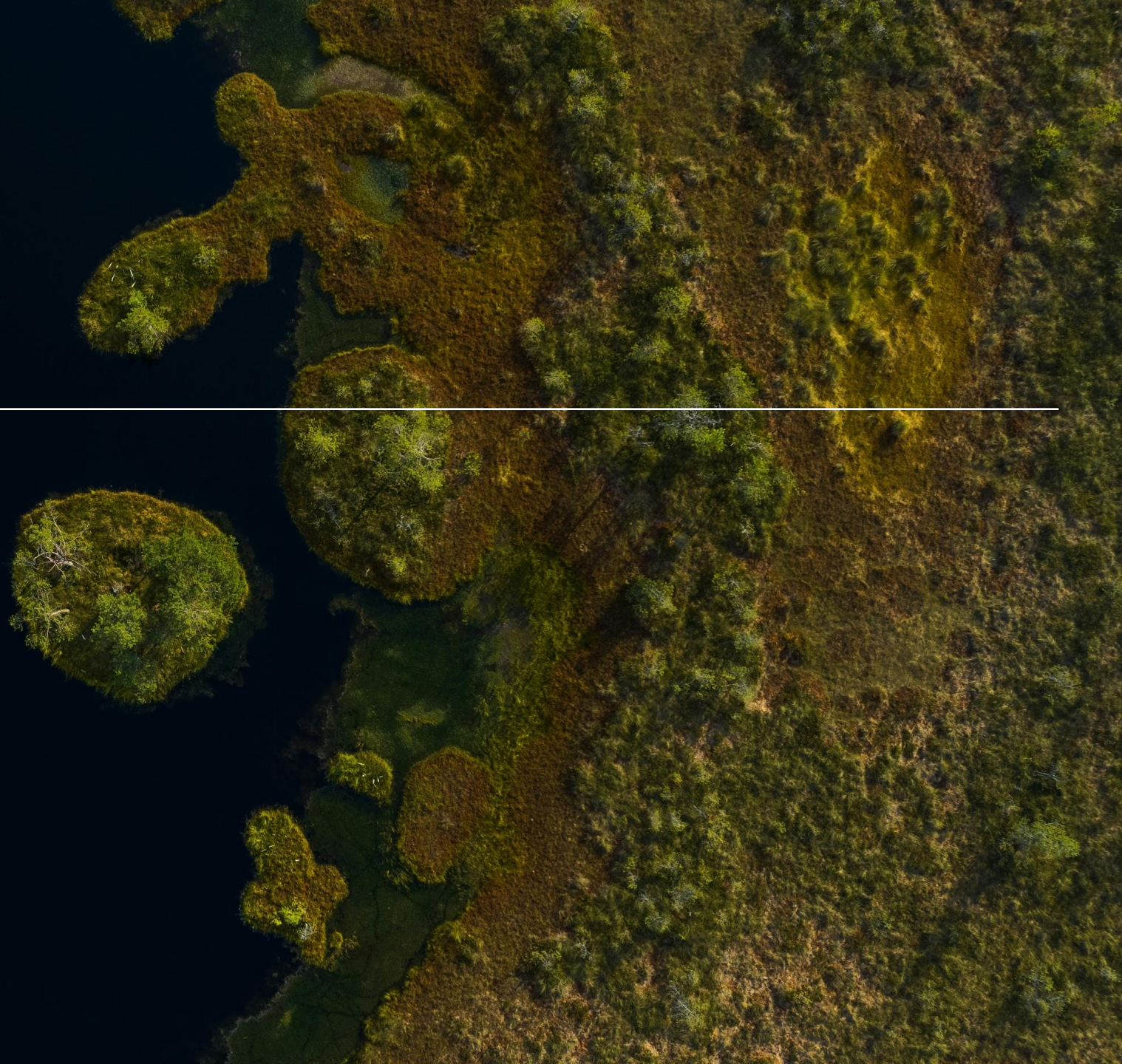
Scope 2 emissions (market-based) for YE 2023 & YE 2024



Scope 3 emissions

The emissions that are not produced by the company itself, but by those within the company's value chain.

Scope 3 is split into 15 categories.



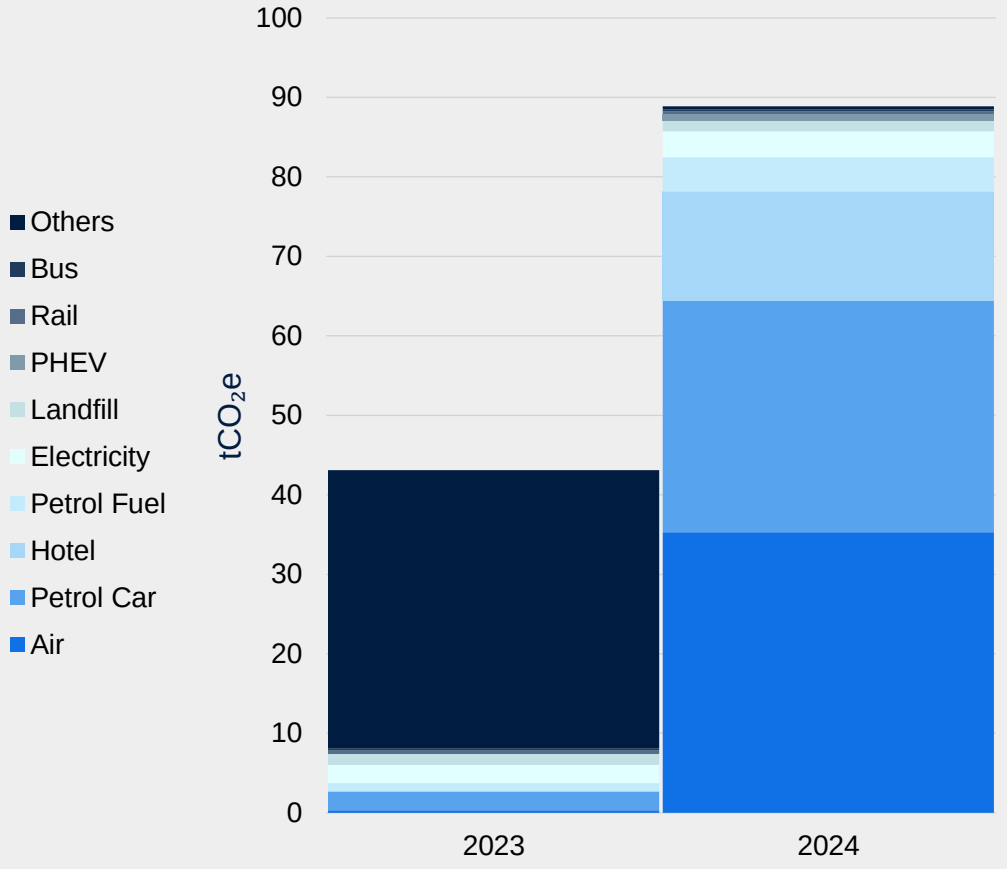
PlanetMark

Scope 3 emissions

68.1% of this year's total carbon footprint. These are the top 10 sources from all scope 3 categories combined.

Emission Source	YE 2023 tCO_2e	YE 2024 tCO_2e	YE 2024 Proportion	YE 2024 Change	YE 2024 tCO_2e normalised	YE 2024 Change normalised
Air	0.3	67.2	19.9%	20380.09%	35.3	10664.84%
Petrol Car	2.4	124.6	36.8%	5139.85%	29.1	1123.05%
Hotel	0	13.7	4.1%	-	13.7	-
Petrol Fuel	1.0	5.5	1.6%	444.27%	4.3	325.64%
Electricity	2.3	12.2	3.6%	430.56%	3.3	42.43%
Landfill	1.4	1.4	0.4%	2.08%	1.4	2.08%
PHEV	0	21.0	6.2%	-	0.8	-
Rail	0.5	0.4	0.1%	-20.13%	0.3	-36.25%
Bus	0.2	0.3	0.1%	30.30%	0.2	4.70%
Others	35.0	92.0	27.2%	Others	0.4	-98.86%
Total	**43.1**	**338.4**	**100.0%**	**685.0%**	**88.9**	**106.1%**

Scope 3 emissions for YE 2023 & YE 2024



This comparison graph uses data that has been normalised to exclude any emissions that were reported for the first time in this reporting period.

Fuel and Energy Related Activities

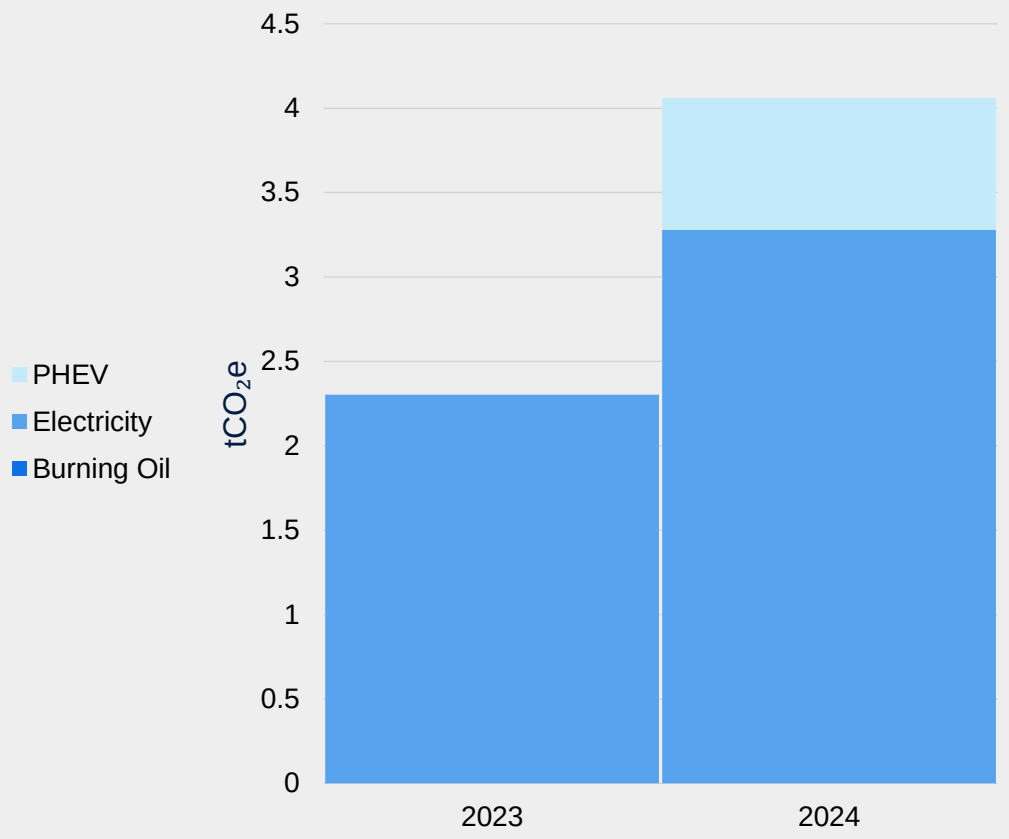
This category includes emissions from the extraction, production and transportation of fuels, electricity and other energy purchased and consumed but occurring off-site.

Scope 3 emissions
Category 3: Fuel and Energy Related Activities

6.8% of this year's total carbon footprint

Emission Source	YE 2023 tCO_2e	YE 2024 tCO_2e	YE 2024 Proportion	YE 2024 Change	YE 2024 tCO_2e normalised	YE 2024 Change normalised
Electricity	2.3	12.2	36.2%	430.56%	3.3	42.43%
PHEV	0	21.0	62.2%	-	0.8	-
Burning Oil	0	0.5	1.6%	-	0	-
Total	**2.3**	**33.8**	**100.0%**	**1366.4%**	**4.1**	**76.2%**

Scope 3 Category 3: Fuel and Energy Related Activities emissions for YE 2023 & YE 2024



This comparison graph uses data that has been normalised to exclude any emissions that were reported for the first time in this reporting period.

Upstream Transport and Distribution

This category includes emissions from the transportation and distribution of products purchased between a company's tier 1 suppliers and its own operations in vehicles not owned or operated by the reporting company.

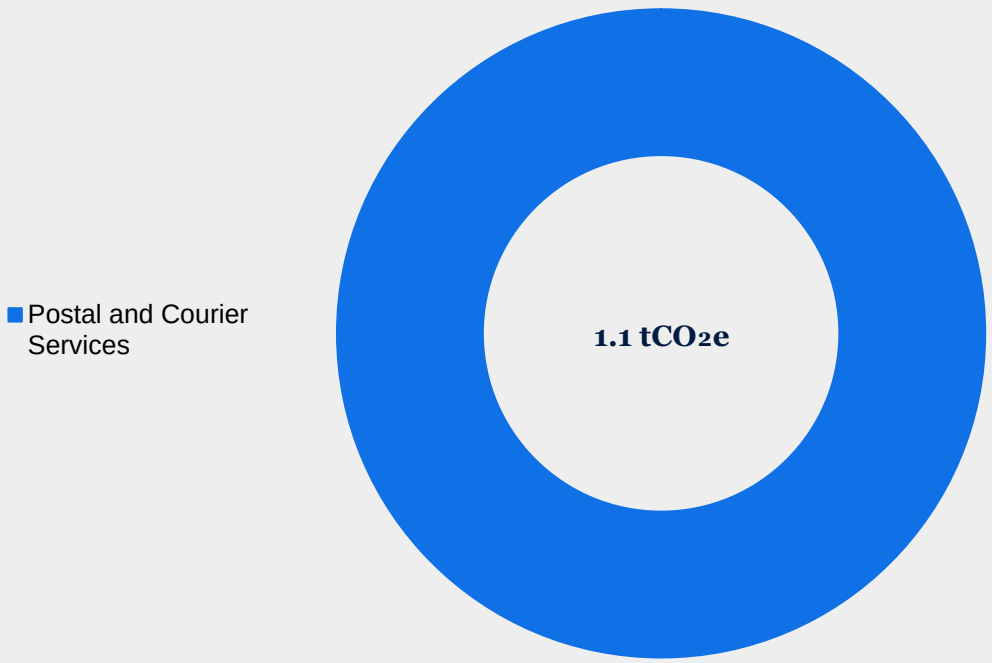
Includes third-party transportation and distribution between a company's own facilities. Excludes fuel and energy products.

Scope 3 emissions
Category 4: Upstream Transportation & Distribution

0.2% of this year's total carbon footprint

Emission Source	YE 2024 tCO_2e	YE 2024 Proportion
Postal and Courier Services	1.1	100.0%
Total	**1.1**	**100.0%**

Scope 3 Category 4: Upstream Transportation & Distribution emissions for YE 2024



SCOPE 3 CATEGORY 5

Waste

This category includes emissions from the from third-party disposal and treatment of waste generated. Includes both solid waste and wastewater.

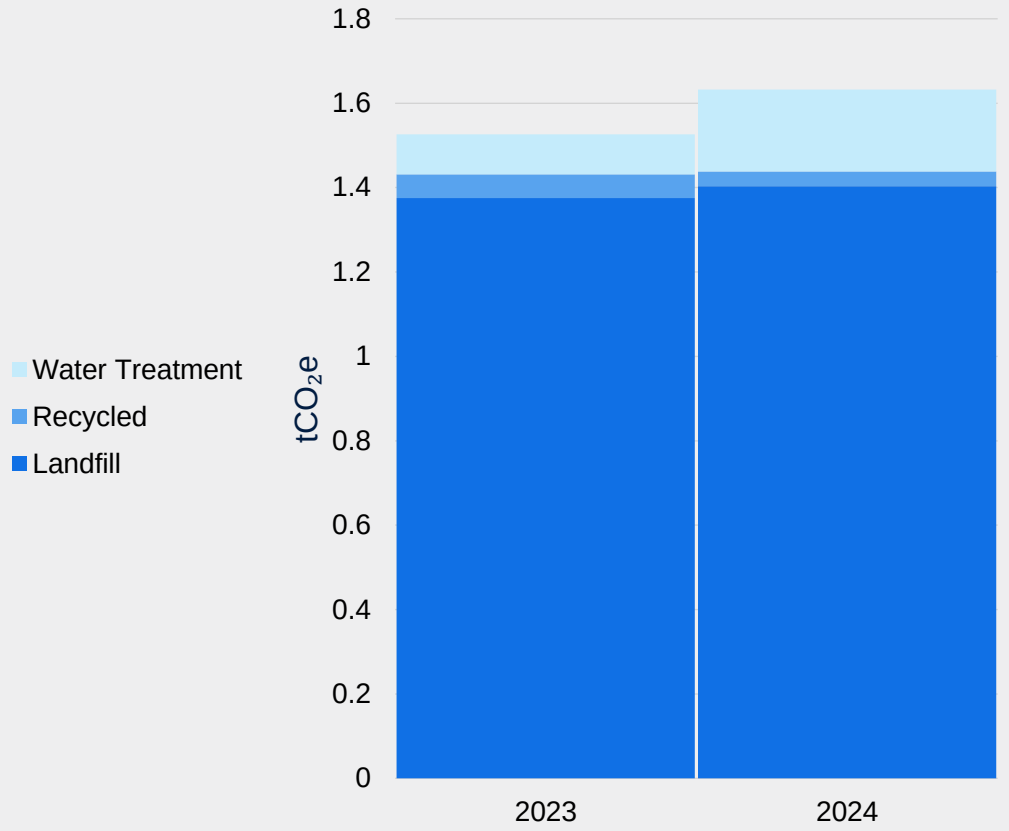
PlanetMark

Scope 3 emissions
Category 5: Waste

0.3% of this year's total carbon footprint

Emission Source	YE 2023 tCO_2e	YE 2024 tCO_2e	YE 2024 Proportion	YE 2024 Change
Landfill	1.4	1.4	86.0%	2.08%
Water Treatment	0.1	0.2	11.9%	103.63%
Recycled	0.1	0.03	2.1%	-38.24%
Total	**1.5**	**1.6**	**100.0%**	**6.9%**

Scope 3 Category 5: Waste emissions for YE 2023 & YE 2024



Business Travel

This category includes emissions from the transportation of employees for business-related activities in vehicles owned or operated by third parties, such as aircrafts, trains, buses, and passenger cars.

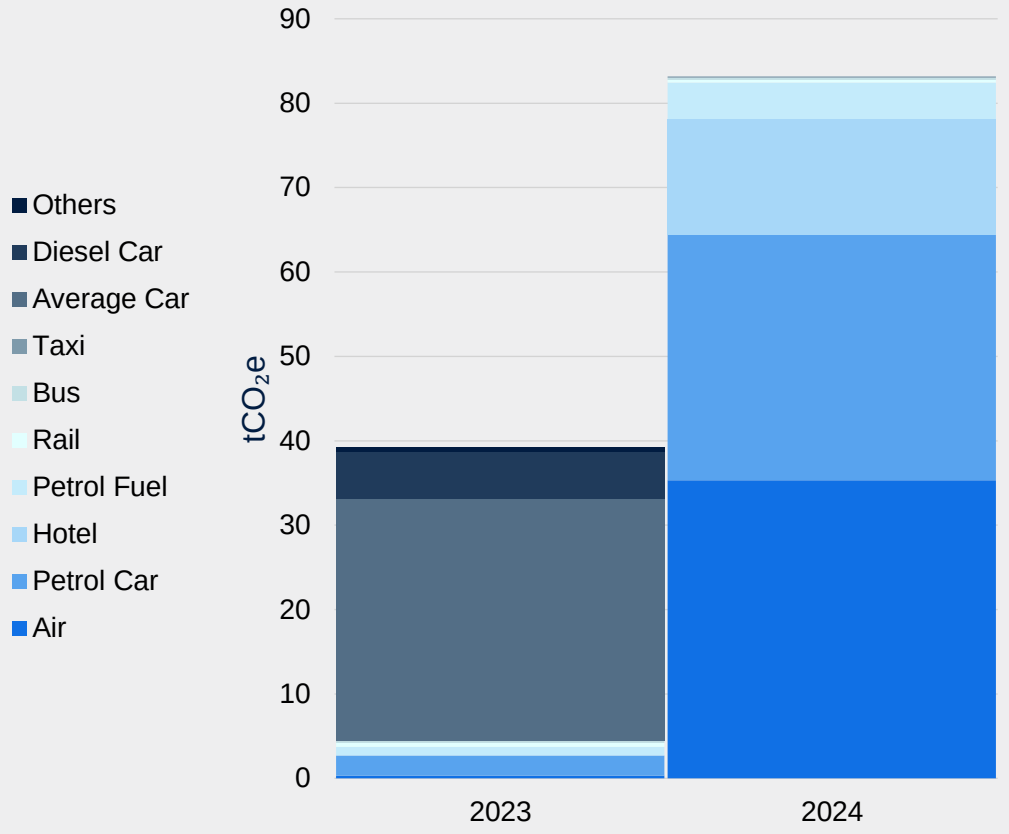
It does not include commuting or travel in company-owned vehicles.

Scope 3 emissions
Category 6: Business Travel

25.1% of this year's total carbon footprint

Emission Source	YE 2023 tCO_2e	YE 2024 tCO_2e	YE 2024 Proportion	YE 2024 Change	YE 2024 tCO_2e normalised	YE 2024 Change normalised
Air	0.3	67.2	53.9%	20380.09%	35.3	10664.84%
Petrol Car	2.4	37.2	29.9%	1464.99%	29.1	1123.05%
Hotel	0	13.7	11.0%	-	13.7	-
Petrol Fuel	1.0	5.5	4.4%	444.27%	4.3	325.64%
Rail	0.5	0.4	0.3%	-20.13%	0.3	-36.25%
Bus	0.2	0.3	0.2%	30.30%	0.2	4.70%
Taxi	0.003	0.2	0.2%	6493.93%	0.2	5180.27%
Average Car	28.7	0	0.0%	-100.00%	0	-100.00%
Diesel Car	5.5	0	0.0%	-100.00%	0	-100.00%
Others	0.6	0	0.0%	Others	0	-100.00%
Total	**39.3**	**124.6**	**100.0%**	**217.1%**	**83.2**	**111.8%**

Scope 3 Category 6: Business Travel emissions by transport mode for YE 2023 & YE 2024



This comparison graph uses data that has been normalised to exclude any emissions that were reported for the first time in this reporting period.

PlanetMark

Employee Commuting

This category includes emissions from the transportation of employees between their homes and their place of work. Emissions from employee commuting may arise from car travel, bus travel, rail travel, air travel, and other modes of transportation.

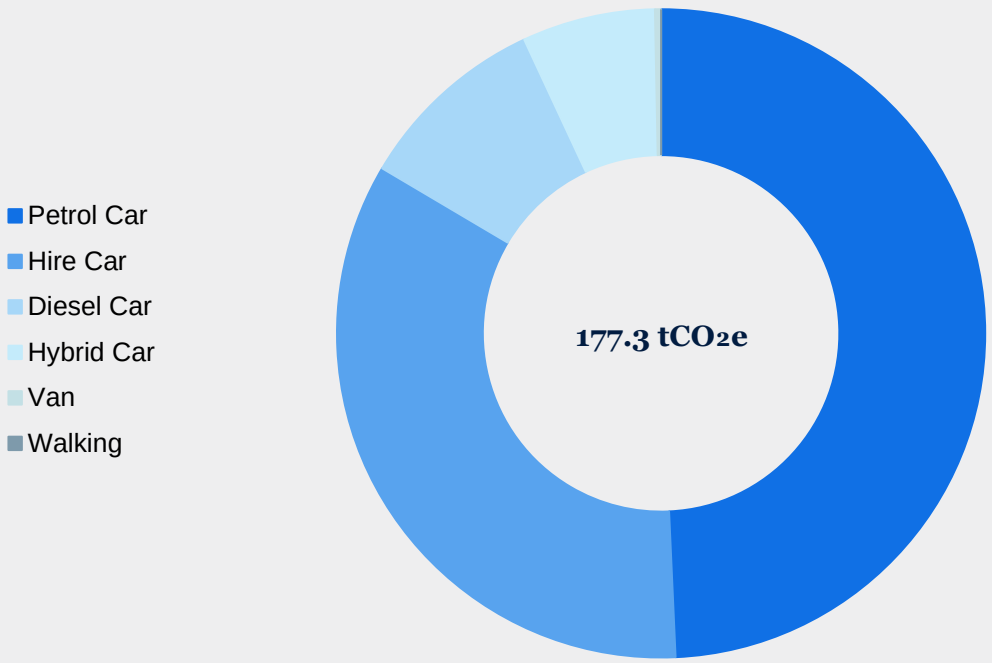
Companies may include emissions from teleworking (i.e., employees working remotely) in this category

Scope 3 emissions
Category 7: Employee Commuting

35.7% of this year's total carbon footprint

Emission Source	YE 2024 tCO_2e	YE 2024 Proportion
Petrol Car	87.4	49.3%
Hire Car	60.7	34.2%
Diesel Car	16.9	9.6%
Hybrid Car	11.8	6.6%
Van	0.5	0.3%
Walking	0	0.0%
Total	**177.3**	**100.0%**

Scope 3 Category 7: Employee Commuting emissions by transport mode for YE 2023 & YE 2024



Annual review

PlanetMark

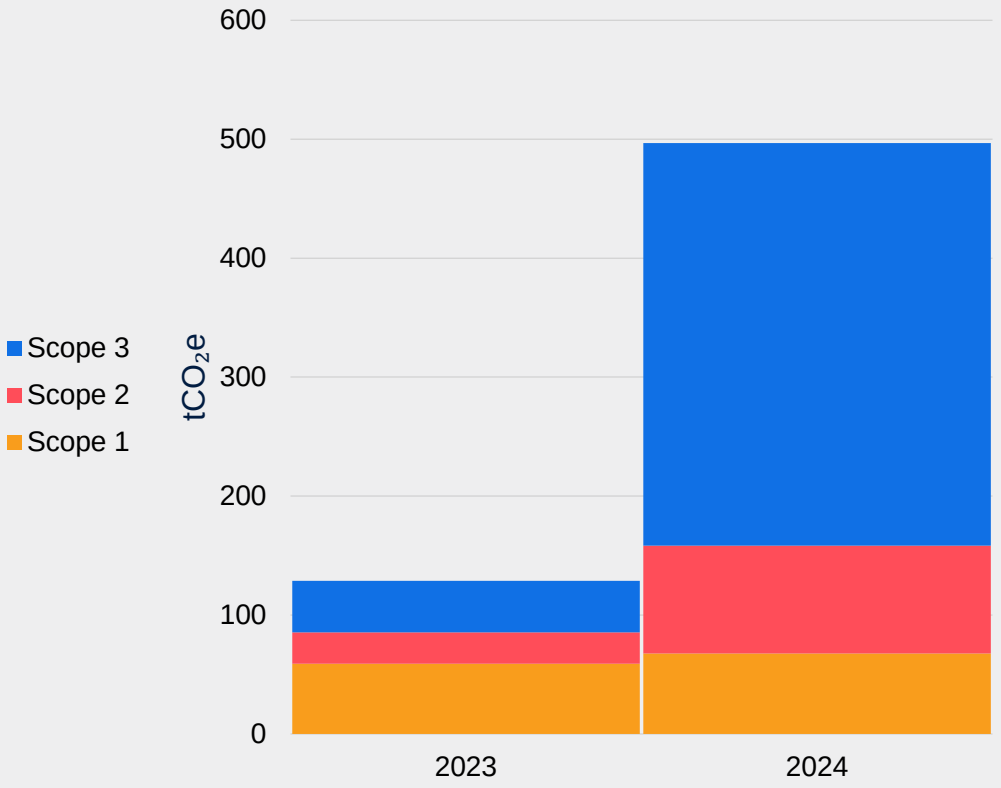
Comparison of key figures

	YE 2023	YE 2024	% change from previous year
Organisational Boundary score (%)	100%	100.0%	0%
Operational Boundary score (%)	41.0%	47.1%	14.8%
Data Quality Score (%)	75.0%	73.3%	2.3%
Total carbon emissions (tCO_2e)	151.3	496.8	228.5%
Scope 1 & 2 emissions (tCO_2e)	108.2	158.4	46.5%
Scope 3emissions (tCO_2e)	43.1	338.4	685.0%

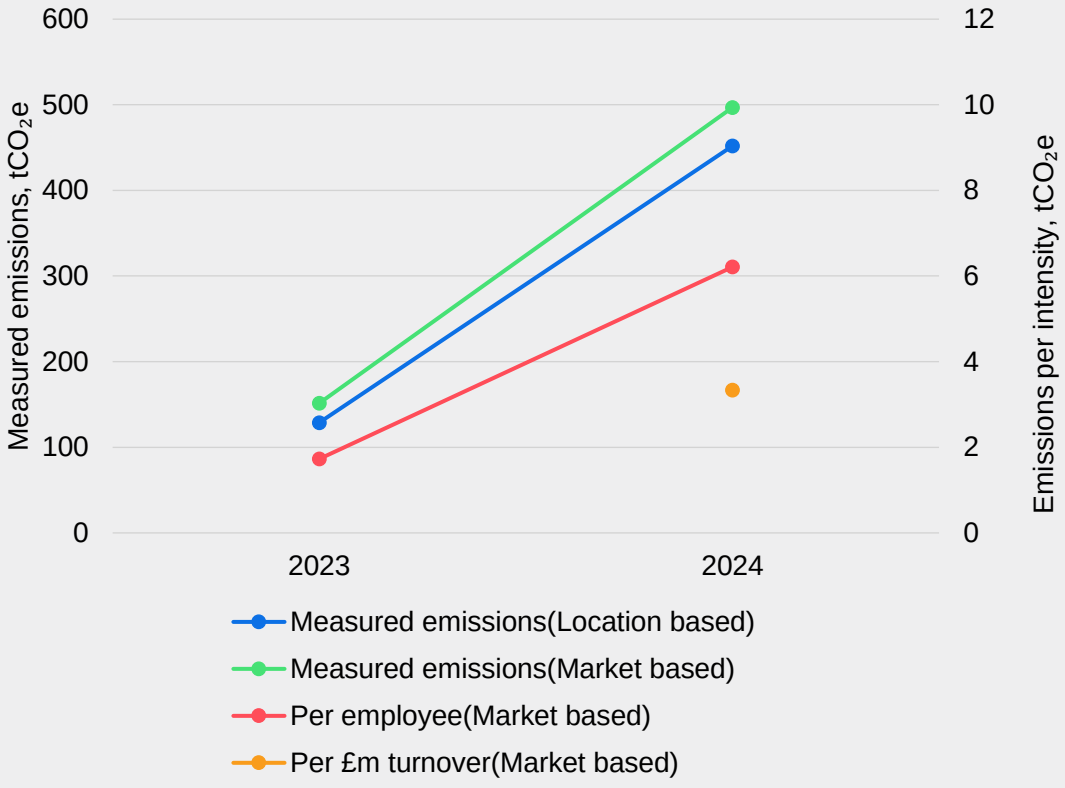
This comparison graph uses data that has not been normalised to exclude any emissions that were reported for the first time in this reporting period.This data highlights the measurement and the reporting journey of Neighbourly, not its carbon reduction journey.

Historic comparison
Measured carbon footprint throughout the years

Measured carbon footprint by year by Scope (market-based)



Measured carbon footprint and intensity by year



This comparison graph uses data that has not been normalised to exclude any emissions that were reported for the first time in this reporting period.This data highlights the measurement and the reporting journey of Neighbourly, not its carbon reduction journey.

PlanetMark

Appendix – supplementary information

PlanetMark

Boundary and quality assessment

Recommendations:

Attempt to measure Freight in more depth to get a more accurate measure than an estimated based on cost.

Make sure you are reporting on all relevant Scope 1 emissions, including any air conditioning use.

Provide a more in detailed fuel breakdown for fleet (e.g. car/ fuel type)

Try and get a more in depth waste breakdown

Report on additional scope 3 categories

100.0 %

Organisational Boundary Score

Neighbourly's carbon footprint for this year represents its full organisational boundary.

To be eligible to move up to Level 2: Planet Mark Certified Net Zero Committed an organisational boundary score of 100% needs to be achieved.

47.1 %

Operational Boundary Score

Neighbourly's carbon footprint for this yeardoes not represents its full operational boundary.

To recertify next year as a Planet Mark Certified Business this score needs to improve by a minimum of 6%. To be eligible to move up to Level 2: Planet Mark Certified Net Zero Committed an operational boundary score of 100% needs to be achieved.

73.3 %

Data Quality Score

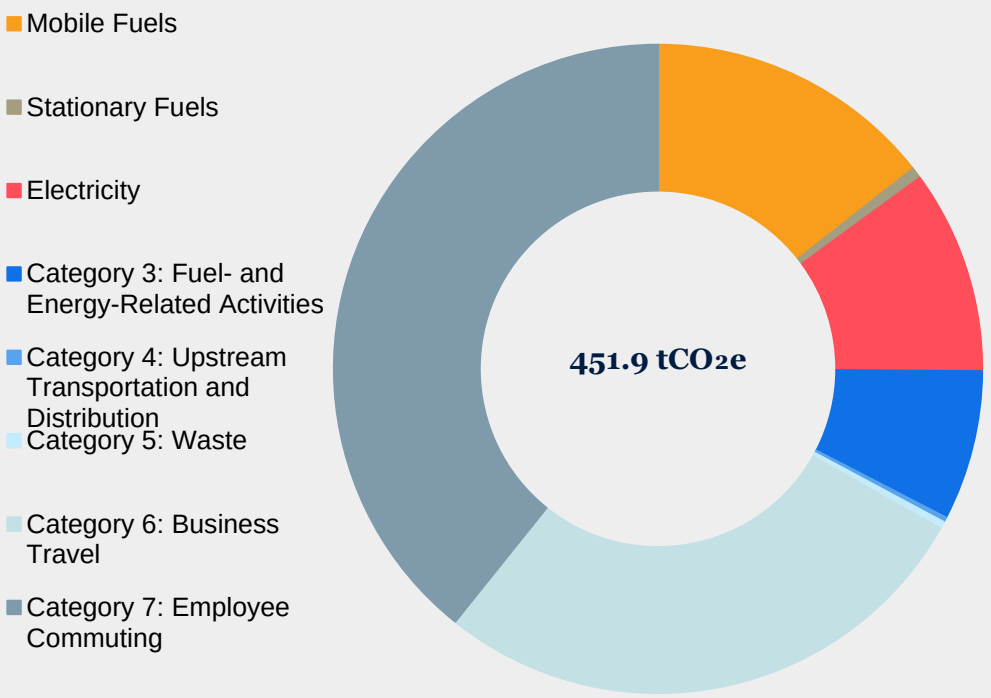
A data quality score in this range is Medium, meaning the organisation has moderate data quality, some gaps and requires better data capture.

To be eligible for any level of Planet Mark certification a data quality score of at least 30% must be achieved.

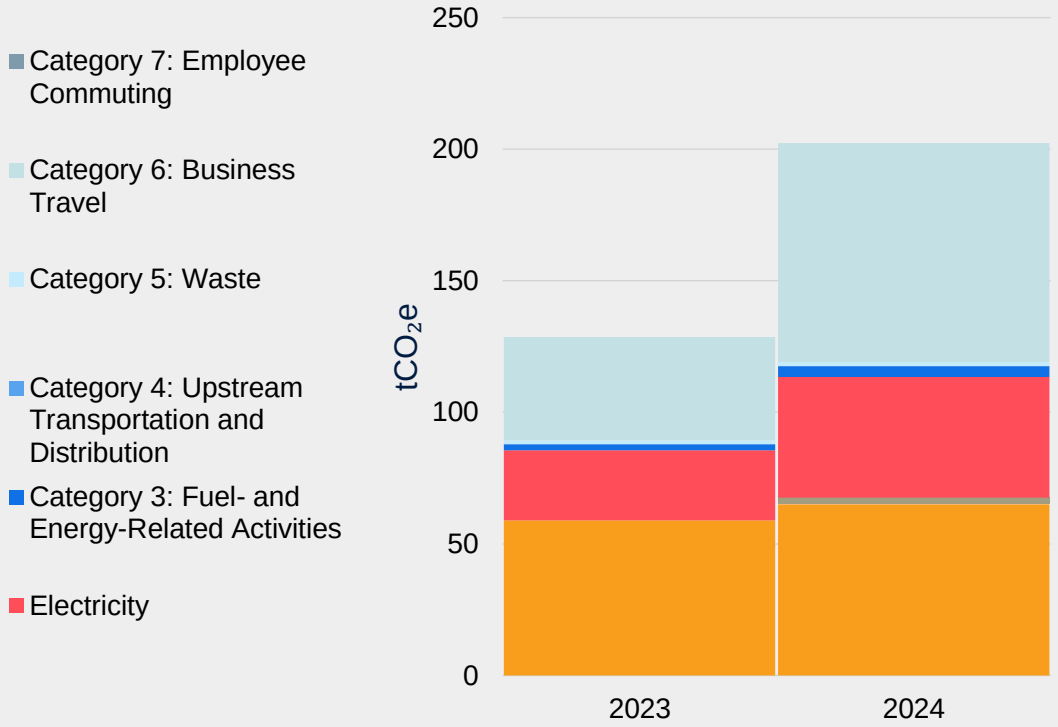
PlanetMark

Measured carbon footprint and comparison by emission source
(Location-based)

Carbon footprint by emission source (location-based) for YE 2024



Carbon footprint by emission source (location-based) for YE 2023 & YE 2024



This comparison graph uses data that has been normalised to exclude any emissions that were reported for the first time in this reporting period.

PlanetMark

SDG alignment

The Sustainable Development Goals (SDGs), also known as the Global Goals, are a collection of 17 interrelated goals set by the United Nations. They cover a broad range of social and economic development issues. These include poverty, hunger, health, education, climate change, gender, equality, water, sanitation, energy. By measuring and reducing your carbon footprint with the Planet Mark, you can directly and measurably contribute to up to 8 SDGs addressing 15 SDG targets

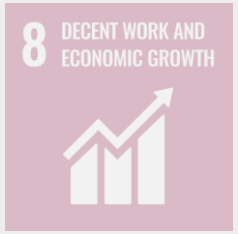
6.3 - 100% of water treated

13.3 - Donation to the Eden Project

11.6 - Measured carbon emissions

11.6 - 5% of waste recycled and composted

11.4 - Donation to the Eden Project



12.6 - Measured carbon emissions

12.5 - 5% of waste recycled and composted

PlanetMark

Caveats (i)
Scope 1

Operational Boundary	Unit	Data Source	Data Accuracy	% estimated	Comments, omissions, estimates or extrapolations	Emission factor source
Mobile Fuels	km	Mileage Report	Actual distance		No comments	DESNZ 2024
Stationary Fuels	litres	Invoices	Apportioned from from the actual meter readings (Estimated/Actual/Smart)		No comments	DESNZ 2024

Caveats (i)
Scope 2

Operational Boundary	Unit	Data Source	Data Accuracy	% estimated	Comments, omissions, estimates or extrapolations	Emission factor source
Electricity	kWh, km	Invoices, Mileage Report	Apportioned from the actual meter readings (Estimated/Actual/Smart), Actual distance		Your scope 2 electricity emissions are reported in two ways: location-based and market-based methods. Location-based electricity emissions have been calculated using carbon emission factors for average national or sub-national grid electricity. Market-based electricity emissions have been calculated using emission factors for: - your specific electricity supply fuel mix as published on your supplier's website for electricity supplied in the period 01/01/24 to 31/12/24 Electric fleet vehicles are charged on-site 0%. Emissions have not been calculated for this percentage of distance reported to avoid double counting the emissions calculated from the site's electricity consumption.	DESNZ 2024, N Power

Caveats (i)
Scope 3

Operational Boundary	Unit	Data Source	Data Accuracy	% estimated	Comments, omissions, estimates or extrapolations	Emission factor source
Fuel- and Energy-Related Activities	kWh, litres, km	Invoices, Mileage Report	Apportioned from from the actual meter readings (Estimated/Actual/Smart), Actual distance		No comments	DESNZ 2024
Upstream Transportation and Distribution	GBP	Estimated	Estimated from cost	100%	The spend-based method used for 100% of the data, Freight has been excluded from the comparison as this is the first year that it has been reported.	DESNZ 2024
Waste	tonnes, cubic metres	Estimated, Invoices	Estimated from bin size and assumed mode of disposal, Apportioned from the actual meter readings (Estimated/Actual/Smart)		Waste emissions have been estimated from size and quantity of containers collected. Source: https://www.wrap.ngo/resources/tool/commercial-and-household-waste-and-recycling-apportionment-tool Water was estimated for 95% of waster supply	DESNZ 2024
Procurement - Paper	tonnes	Primary and secondary sources - data source and supplier report	Mixed with extrapolation		Paper emissions have been excluded from the comparison based on GHG protocol Paper is scope 3 cat 1 now so is not included in this analysis.	DESNZ 2024

Caveats (ii)
Scope 3

Operational Boundary	Unit	Data Source	Data Accuracy	% estimated	Comments, omissions, estimates or extrapolations	Emission factor source
Business Travel	passenger.km, km, litres, Room per night	Travel Report	Estimated from cost and mode of transport		Emission factors used include well-to-tank emissions. For air travel, radiative forcing has been included. Class data was provided for 100% of flights. For rail travel, where only spend data are available, distance has been estimated using £0.55 per mile for national rail and £0.86 per mile for London underground. Calculations based on 2021 analysis of Planet Mark members' rail journeys. For taxi travel, where only spend data are available, distance has been estimated using £2.53 per mile. Calculations are based on a fixed start price of £2.8 per journey, an average cost of £2.02 per mile and an average taxi journey of 5.36 miles. Sources: UK national average taxi costs, number and 2019 Passenger journeys per person per year - Taxi and Private Hire Vehicle Statistics: England 2021. Member mentioned increase in flight emissions as there was a conference in Dallace during the reporting period. There is a large increase in petrol fuel we have assumed that this is due to an increase in data collection and data quality compared to last year and it also looks like diesel fuel has stopped being used and this usage has switched over to petrol as well explaining the perceived increase.	DESNZ 2024
Employee Commuting	km	Estimated	Estimated from cost		Employee survey received 52.5% response rate. Data was extrapolated by site and month to account for non respondents.Commuting has been excluded from the comparison as this is the first year it has been measured. Emissions for homeworking were measured but reported separately from the rest of the footprint. UK homeworking energy includes additional electricity and gas consumption as a result of each full-time equivalent employee working from home. We base our estimate of energy consumption due to homeworking on the DESNZ 2023 homeworking emission factors. The annualised DESNZ emission factors have been converted into monthly estimates of energy consumption in order to better account for seasonal variations. Our estimates are based on a 40h working week and a 6-month heating season (October to March) and take into account annual leave.	DESNZ 2024

Caveats (i)
Information

Operational Boundary	Unit	Data Source	Data Accuracy	% estimated	Comments, omissions, estimates or extrapolations	Emission factor source
Headcount	FTE				We have used the annual average full-time equivalent employees. Part-time employees are assumed to be half of a full-time employee. We assume headcount only includes active employees.	
Turnover	£m				No comments	
Floor Area	square meters				No comments	

Carbon footprint breakdown

		01 January 2023 - 31 December 2023		01 January 2024 to 31 December 2024					
Source	**Unit**	**Amount**	**tCO_2e**	**Amount**	**tCO_2e**	**tCO_2e normalised**	**% Change in tCO_2e from base year**	**% total carbon footprint**	**% Change in amounts from base year**
Scope 1									
Mobile Fuels	km	0	0	801,251.4	65.1	65.1	-	13.1%	-
Mobile Fuels	litres	28,099.2	58.9	0	0	0	-100.0%	0.0%	-100.0%
Stationary Fuels	litres	0	0	1,000.0	2.5	2.5	-	0.5%	-
Scope 2									
Electricity (location-based)	km	0	0	801,251.4	8.8	8.8	-	-	-
Electricity (location-based)	kwh	128,502.9	26.6	179,172.4	37.1	37.1	39.4%	-	39.4%
Electricity (market-based)	km	0	0	801,251.4	8.8	8.8	-	1.8%	-
Electricity (market-based)	kwh	128,502.9	49.2	179,172.4	82.1	82.1	66.7%	16.5%	39.4%
Scope 3									
Category 3: Fuel- and Energy-Related Activities	km	0	0	3,205,005.5	21.0	0.8	-	4.2%	-
Category 3: Fuel- and Energy-Related Activities	kwh	128,502.9	2.3	537,517.2	12.2	3.3	42.4%	2.5%	318.3%
Category 3: Fuel- and Energy-Related Activities	litres	0	0	1,000.0	0.5	0	-	0.1%	-
Category 4: Upstream Transportation and Distribution	gbp	0	0	5,127.0	1.1	0	-	0.2%	-
Category 5: Waste	cubic metres	473.9	0.1	1,045.9	0.2	0.2	103.6%	0.0%	120.7%
Category 5: Waste	tonnes	5.3	1.4	8.1	1.4	1.4	0.5%	0.3%	53.6%
Category 6: Business Travel	km	221,702.7	36.9	355,282.1	37.4	29.3	-20.8%	7.5%	60.3%
Category 6: Business Travel	litres	604.5	1.3	4,141.4	5.5	4.3	227.5%	1.1%	585.1%
Category 6: Business Travel	passenger.km	17,401.6	1.0	664,412.4	67.9	35.9	3350.1%	13.7%	3718.1%
Category 6: Business Travel	room per night	0	0	1,321.0	13.7	13.7	-	2.8%	-
Category 7: Employee Commuting	km	0	0	2,045,084.5	177.3	0	-	35.7%	-
			Market Based						
Total	**tCO_2e**		**151.3**		**496.8**	**247.3**	**63.5%**		
No. employees	Number		88		80	80	-		
Total per employee	**tCO_2e**		**1.7**		**6.2**	**3.1**	**79.8%**		
Turnover £m	Number		0		149.0	149.0	-		
Total per £m	**tCO_2e**		**0**		**3.3**	**1.7**	**-**		
			Location Based						
Total	**tCO_2e**		**128.7**		**451.9**	**202.3**	**57.3%**		
No. employees	Number		88		80	80	-		
Total per employee	**tCO_2e**		**1.5**		**5.6**	**2.5**	**73.0%**		
Turnover £m	Number		0		149.0	149.0	-		
Total per £m	**tCO_2e**		**0**		**3.0**	**1.4**	**-**		

PlanetMark

About

Company name	Neighbourly
Sector	Design
Reporting period	01 January 2024 to 31 December 2024
Year of measurement	2nd
Base year	2023
Planet Mark Membership Package	Business Certification (membership package 1a)
Total turnover (£)	149,000,000
Total FTE employees (annual average no.)	80
Data collection lead	Stephanie Darling, stephanie.darling@nbly.com, Assistant Management Accountant
Significant reporting changes	Commuting and Freight were reported for the first time this year.
Methodology	We follow the GHG Protocol for Corporate Emission Reporting and The National TOMs Framework for Social Value Reporting. Refer to Planet Mark Business Certification Scheme Rules for detailed information on the methodology and standards used in the preparation of this report.
Community project	Contributions to the Eden Project have been made as part of Planet Mark Certification.
Prepared by	Willow Blackburn, Member Support Officer, Planet Mark
Checked by	Jamie Beevor, Head of Technical, Planet Mark Rima Trofimovaite, Operations Director, Planet Mark
Date	22 May 2025

PlanetMark