



PPN *CARBON* Reduction Plan

Neighbourly



PPN Carbon Reduction Plan

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Neighbourly

05 June 2025

Commitment to achieving Net Zero

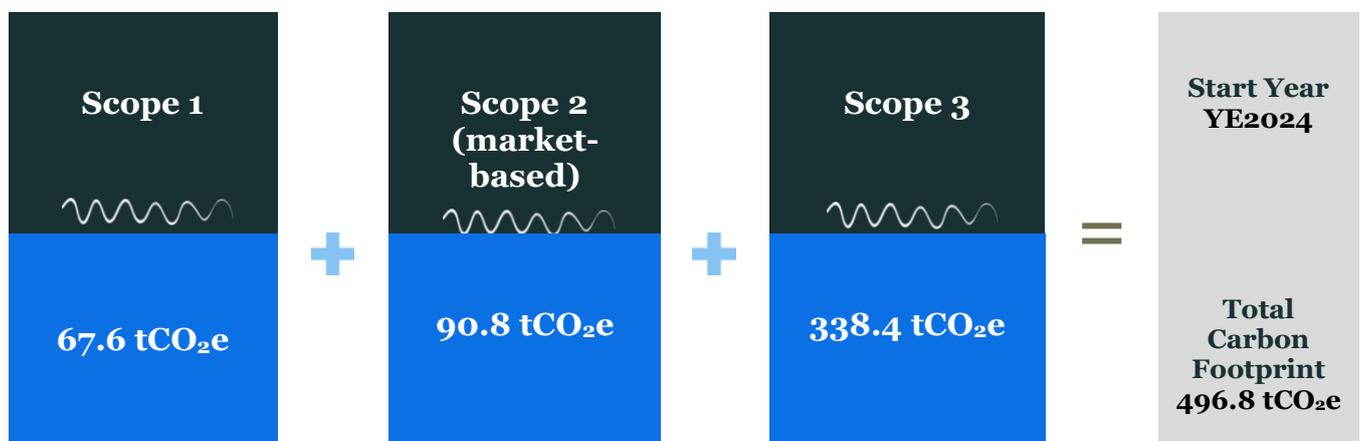
Neighbourly is committed to achieving Net Zero emissions by 2050. To meet this target, Neighbourly has created its own carbon reduction action plan which details a series of activities it is planning to move towards net zero. Further details around this plan, including the annual reduction required to meet this target, are detailed within this document.



Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Neighbourly reported its scope 1 and 2 emissions as well as the required subset of scope 3 emissions for the carbon reduction plan for the first time in YE2024. Whilst Neighbourly has previously reported its scope 1, 2 and some scope 3 categories, this did not include the full subset needed for a PPN 006.

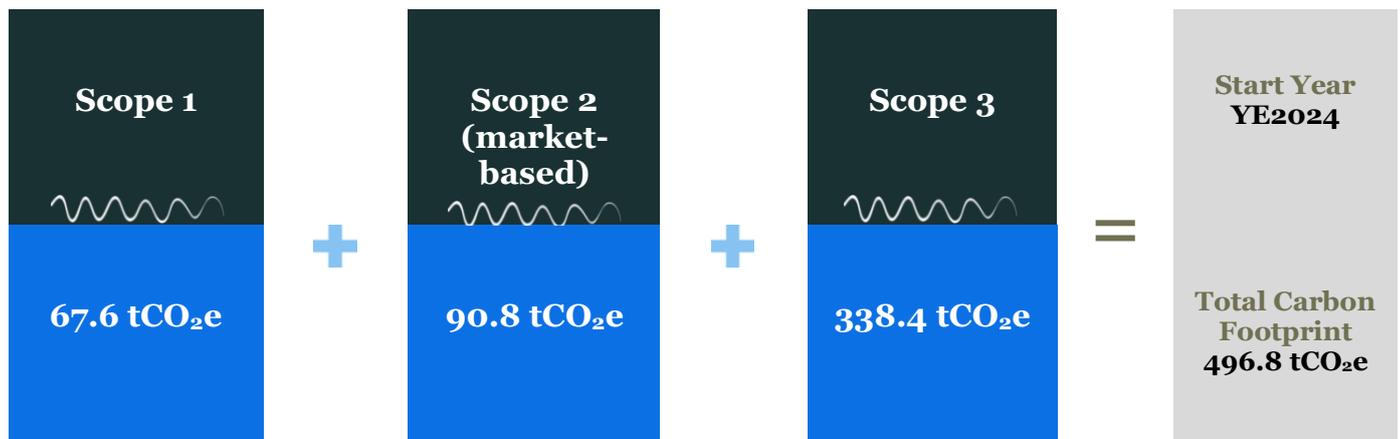


Additional details relating to the Baseline Emissions calculation

This is the first year in which Neighbourly have measured the full scope of emissions required for PPN 006. As well as its Scope 1 and 2 emissions, Neighbourly has measured its waste, business travel, upstream transport and distribution and commuting. Previously Neighbourly has only measured its waste and business travel emissions within the Scope 3 category.

Current Year Emissions Footprint

Current Year emissions are a record of the greenhouse gases that have been produced in the current year of reporting following the introduction of any strategies to reduce emissions. This is the first year in which Neighbourly has measured the full scope of emissions required for PPN 006. Therefore, baseline emissions and current year emissions are the same within this document.



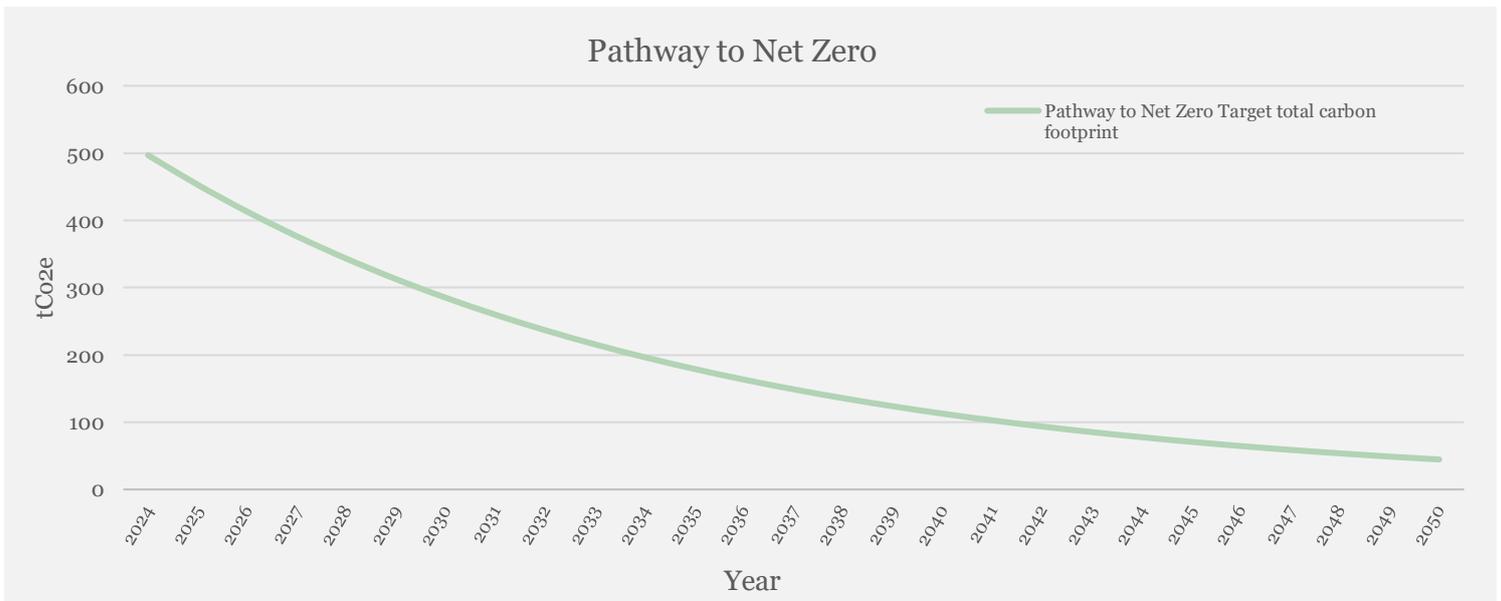
Current Year Emissions Breakdown

Scope	Emission Category	YE 2024 tCO ₂ e	YE 2024 Proportion
Scope 1	Mobile Fuels	65.1	13.1%
	Stationary Fuels	2.5	0.5%
Scope 2	Electricity (location-based)	37.1	-
	Electricity (market-based)	82.1	16.5%
Scope 3	Category 3: Fuel- and Energy-Related Activities	33.8	4.2%
	Category 4: Upstream Transportation and Distribution	1.1	0.2%
	Category 5: Waste	1.6	0.3%
	Category 6: Business Travel	124.6	25.1%
	Category 7: Employee Commuting	177.3	35.7%
Total (market-based)		496.8	
No. employees		80	
Per employee		6.2	
Turnover £m		149	
Per £m turnover		3.3	
Total (location-based)		451.9	
No. employees		80	
Per employee		5.6	
Turnover £m		149	
Per £m turnover		3.0	

Emissions Reduction Targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next twenty five years to 49.7 tCO₂e by 2050. This is a reduction of 90%



Summary

To be able to reach Net Zero by 2050, Neighbourly are required to make an annual reduction of 9%. This is based on a 90% reduction with the remaining 10% of emissions to be offset. In order to achieve this reduction, Neighbourly has a series of carbon reduction initiatives planned which are detailed later within this document.

Start Year YE2024 	Year to achieve Net Zero 	Net Zero target Reduction per year 
496.8 tCO₂e	YE2050	9%

Carbon Reduction Projects

Completed carbon reduction initiatives

The following environmental management measures and projects are planned from the current year onwards, to drive the carbon footprint towards our net zero carbon targets. Due to the current year being the baseline, it is not yet possible to determine the carbon emission reductions achieved by these schemes.

Neighbourly plans to conduct regular energy audits of all sites to ensure heating and cooling mechanisms are continuously optimised and continue to investigate ways to reduce energy consumption. The company is also looking into procuring 100% renewable energy and introducing a low carbon fleet and travel policy, which will investigate alternative energy efficient vehicles already on the market which may suit the required needs of the business better.

Net Zero Action Plan

		Projects	Accountability	Timeline	Costs	Carbon Saving	Priority
	Employee Engagement	<p>Run an internal campaign to raise awareness of the scale of emissions and the need to consider carbon impact in decisions.</p> <p>Create an internal Green Team from motivated staff members across the company to own and drive plans and targets. They could establish regular sustainability updates to share new progress, stories and events.</p>	Compliance Manager / Marketing Team	Quarter 3	Low	Medium	6
	Energy Efficiency (Scopes 1 & 2)	<p>Conducts regular energy audits of all sites to ensure heating and cooling mechanisms are continuously optimised.</p> <p>Continue to investigate ways to reduce energy consumption</p>	Compliance Manager / Group Leadership Assistant	Ongoing	Medium	High	1
	Decarbonise energy demand. Fuel Switching (Scopes 1 & 2)	<p>Introducing low carbon fleet & travel policy.</p> <p>To investigate alternative vehicles already on the market which may suit the required needs of the business.</p>	Compliance Manager / MD	Ongoing	High	Medium	3
	Decarbonise energy supply. Embedded Generation & Storage (Scope 2)	Procure 100% renewable energy	Compliance Manager / Group Leadership Assistant	Quarter 1	Low	Market-based emissions could be reduced to 0.	2

Net Zero Action Plan Scope 3 Subset

		Projects	Accountability	Timeline	Costs	Carbon Saving	Priority
	Business Travel	<p>Plan to embed robust, high-quality business travel data collection as part of expense recording. In this case, instead of assuming the average car, establish whether it is diesel/petrol/PHEV or Electric.</p> <p>Explore changing its business travel policy to include an essential travel decision hierarchy: public transport/lift sharing as priority modes.</p>	Compliance Manager / Assistant Management Accountant	Quarter 2	Low	Medium	4
	Employee Commuting	<p>Create a low-carbon toolkit to promote best practice among colleagues.</p> <p>Run an internal campaign to raise awareness of the benefits of walking/cycling to work.</p>	Compliance Manager / Marketing Team	Quarter 2	Low	Low	5
	Waste Generated in Operations	<p>Increase activity-based data collection to improve its footprint accuracy. This could include mandating waste data from their waste management company and measuring their waste footprint at all locations.</p> <p>Increase employee education, engagement, and knowledge around waste.</p> <p>Create waste reduction plans, promote waste toolkits, share challenges, and issue staff with reusable water bottles.</p>	Group Leadership Assistant	Quarter 1	Low	Low	8

	<p>Upstream Transportation & Operations</p>	<p>Review logistics associated with the supply chain and review efficiency, removing unnecessary journeys where possible.</p>	<p>Group Leadership Assistant</p>	<p>Quarter 3</p>	<p>Low</p>	<p>Low</p>	<p>9</p>
	<p>Paper</p>	<p>Reduce paper usage by discouraging paper usage and encouraging the use of digital platforms. Enable paper-free solutions where possible (e.g., paperless transactions, e-receipts and invoicing, digital record keeping, and tracking).</p>	<p>Compliance Manager / Group Leadership Assistant</p>	<p>Quarter 3</p>	<p>Low</p>	<p>Low</p>	<p>7</p>

Declaration

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed

A handwritten signature in black ink, appearing to be 'D. Smith', written over a light blue horizontal line.

Date 19th June 2025